## Important note about ARTICLE 10

of the REALTOR® Code of Ethics

Article 10 of the REALTOR® Code of Ethics of the National Association of REALTORS® sets forth the areas of discrimination within the scope of enforcement for both state and local associations of REALTORS®. State/Local associations do not have the authority to expand their areas of enforcement, even when state or local statutes provide additional protected classes subject to state government enforcement.

## Areas of discrimination **WITHIN** the scope of REALTOR<sup>®</sup> Code of Ethics enforcement:

RaceColor

Religion

• Sex

• Disability

• Familial Status

- National Origin
- Sexual Orientation
  - Gender Identity
- Gender identity

## Article 10

REALTORS<sup>®</sup> shall not deny equal professional services to any person for reasons of race, color, religion, sex, disability, familial status, national origin, sexual orientation, or gender identity. REALTORS<sup>®</sup> shall not be parties to any plan or agreement to discriminate against a person or persons on the basis of race, color, religion, sex, disability, familial status, national origin, sexual orientation, or gender identity. (Amended 1/23)

REALTORS<sup>®</sup>, in their real estate employment practices, shall not discriminate against any person or persons on the basis of race, color, religion, sex, disability, familial status, national origin, sexual orientation, or gender identity. (*Amended 1/23*)



Protected classes within Connecticut State Statutes that are **OUTSIDE** the scope of REALTOR® Code of Ethics enforcement:

- Age
- Ancestry
- Veteral Status
- Marital Status
- Civil Union Status
- Status as a Victim of Domestic Violence
- Lawful Source of Income (including Section 8 vouchers)
- Clean Slate Status (erased criminal records)

